

AWARD


Respondents **Blue Cross of California** and the **Wellpoint Companies, Inc.** shall pay to Claimant, **Gwen Myles**, the following:

1. \$ 83,937 for back pay and benefits;
2. \$180,000 for future pay and benefits;
3. \$ 50,000 for emotional distress;
4. \$213,035 for professional fees; and,
5. \$ 12,612.35 for costs

For a total award of **\$539,584.35**

This Award resolves all issues submitted for decision in this proceeding.

DATED: September 12, 2008



Nancy J. Warren, Esq.
Arbitrator